

BY-LAW 12 SOFTBALL QUEENSLAND INC AWARDS PROGRAM

Softball Queensland Inc (SQI) values the contribution members of the softball community make to the sport of softball in Queensland. It is important to recognise this contribution and also the achievements of athletes, coaches, scorers, umpires, administrators and other volunteer participants.

In addition to the SQI Awards, SQI will nominate members of the softball community for other awards including, but not limited to, Order of Australia, Queensland Government, Softball Australia Ltd, Queensland Sport Awards and Womensport Queensland.

In the absence of a SQI Awards Panel and/or Awards Panel Chairperson, the SQI General Manager shall be delegated the authority to manage the processes for the SQI Awards Program.

12.1 LIFE MEMBERSHIP

12.1.1 Life Membership is the highest award that can be bestowed upon a person in Softball Queensland Inc.

12.1.2 Life membership may be conferred upon any person who has rendered distinguished and meritorious service, in a voluntary capacity, to Softball Queensland Inc over a period of not less than ten (10) consecutive years. (Refer to Rule 5.5)

12.1.2 All nominations for Life Membership of SQI shall be submitted in writing on the relevant prescribed form, signed by the Nominor and countersigned by a Seconder, and must include a full history of the service rendered by the nominee set out on SQI's official Profile Form. Support material, which verifies the service, may also be included.

Note: The person being nominated should not be advised of their nomination nor should they be asked to supply details of their service.

12.2 SOFTBALL SERVICE AWARD

12.2.1 SQI may confer an award, to be known as the Softball Service Award, upon any person who is a current financial registered member of SQI and who has rendered distinguished and meritorious service, in a voluntary capacity, to the game of Softball in Queensland and been an outstanding role model for others in the sport.

12.2.2 Nominations for a SQI Service Award may be made by:

- A District Association
- The SQI Board
- The SQI Awards Panel

12.2.3 All nominations for a Softball Service Award shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting.

12.2.4 Each nomination shall be approved by the District Association Management Committee or the SQI Board, signed by the Nominor, countersigned by a Seconder, both of whom shall be a member of the District Association Management Committee or the SQI Board, and accompanied by the SQI's official Personal Profile form setting out the full history of service rendered by the nominee.

12.2.5 The SQI Awards Panel shall submit recommendations for Service Awards to the SQI Board for their consideration.

12.2.6 SQI Softball Service Award Categories and relevant timeframe eligibility are as follows:

12.2.6.1 Bronze Softball Service Award:

- Service rendered over a period of not less than five (5) consecutive years

12.2.6.2 Silver Softball Service Award:

- Service rendered over a period of not less than ten (10) years

12.2.6.3 Gold Softball Service Award:

- Service rendered over a period of not less than fifteen (15) years

12.2.6.4 Platinum Softball Service Award:

- Service rendered over a period of not less than twenty (20) years

12.2.6.5 Diamond Softball Service Award:

- Service rendered over a period of not less than twenty-five (25) years

12.2.7 GENERAL

12.2.7.1 Playing does not constitute service to the game for the purpose of this award however, volunteer service as stated in 12.2.1, in other areas during the same period as playing does apply.

12.2.7.2 The Award Category a nominee will be considered for will be based on their period of service at the time of nomination. This category becomes their entry level and they are not entitled to receive lower category awards (if any).

12.2.7.3 A person who received a 10 year Service Award prior to 2013 (known as the Silver Award from 2012), shall be eligible to be nominated for a higher award as they reach the timeframe milestones listed in 12.2.6 above.

12.2.7.4 The person being nominated should not be advised of their nomination nor should they be asked to supply details of their service.

12.2.8 SPECIAL CIRCUMSTANCES

Consideration may be given to nominations that may not fulfil – in strictest terms – the criteria previously detailed. The Awards Panel may submit those nominations (with full details) which in its opinion fall into this category and endorsement will be at the discretion of the Board.

12.3 NOMINATION FOR SOFTBALL HALL OF FAME AWARD

12.3.1 Softball Queensland Inc may confer an award, to be known as the Softball Queensland Hall of Fame Award, upon a player who has made an outstanding contribution to Softball in Queensland through their participation in the Queensland Open Representative Team. Such player shall have displayed exemplary behaviour as a member of Softball Queensland both within and outside the team environment.

12.3.2 All nominations for a Softball Queensland Hall of Fame Award shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the Annual General Meeting of the Association.

12.3.3 Each nomination shall be signed by the Nominator, countersigned by a Secunder and accompanied by a full and accurate resume of the player's contribution.

12.3.4 Nominations for the Hall of Fame may be made by

- A District Association
- the SQI Board
- the Awards Panel

12.3.5 The Awards Panel shall select those players to be recommended to the SQI Board for approval for the Hall of Fame.

12.3.6 The announcement of the successful nominees and the presentation of their award shall be made at the discretion of the SQI Board.

12.3.7 CRITERIA

To qualify for consideration for the Hall of Fame Award a player must have:

- i) retired from participation at Open National Championships for a minimum of four years
- ii) represented Queensland for a minimum of eight (8) National Open Championships
- iii) made an outstanding contribution to the team's performance by playing a key role for much of that time and performed at a level higher than average.

Other contributing factors may be

- i) Australian representation
- ii) Award/s received at National Championships

Note: To assess a player's contribution reference to statistics from National Championships should be made.

12.3.8 SPECIAL CIRCUMSTANCES

Consideration may be given to nominations that may not fulfil – in strictest terms - the criteria previously detailed.

Such special circumstances may include, but is not limited to, consideration of athletes who:

- a) Have not retired but who continually make an outstanding contribution to the team's performance representing Queensland at the open level for a minimum of ten years; or
- b) have retired from national representation but continue to represent Queensland; or
- c) retired from national representation before retiring from Queensland representation. (This is to provide the opportunity for eligible athletes, in most cases, to become a member of the SQI Hall of Fame before the SAL Hall of Fame).

The Awards Panel may submit those nominations (with full details) which in its opinion fall into this category and endorsement will be at the discretion of the SQI Board always maintaining the criteria of "outstanding contribution".

12.4 SPECIAL RECOGNITION PROGRAMS

12.4.1 SOFTBALL QUEENSLAND LEGENDS

- 12.4.1.1 Legend Status may be conferred upon members of Softball Queensland, including players and volunteers, who have made a very significant contribution to Softball in Queensland at a State and/or national level.
- 12.4.1.2 Any decision to confer Legend status will not be taken lightly and would be made having regard to, at a minimum, the following criteria:
 - Any player or volunteer must have made a significant and underpinning contribution to softball in Queensland at a State or elite level above and beyond that which is expected in a single capacity alone;
 - Any player or volunteer may also have made a significant contribution at the national level;
 - Any player must have represented Queensland (at open level) for a period of not less than 15 years;
 - Any player must have contributed to the development of representative softball at a state level in Queensland for an additional period of not less than five years;
 - Any player must be a member of the Queensland Softball Hall of Fame and, as such, have met all of the requirements for that honour, must have represented Queensland with distinction and must be a positive role model for other members of SQI;
 - Any volunteer must have contributed to the development of Softball at a State and/or national level for a period of not less than 20 years; and
 - Any player or volunteer must have a clear disciplinary record.
- 12.4.1.3 Recommendations for the conferring of this award on any person will be made by the SQI Awards Panel to the SQI Board for their consideration and decision.

Note: In the initial year of this award, special consideration will be given to nominations of those person/s who, in the formative years of softball in Queensland, may not meet, in the strictest terms, the criteria above.

12.4.2 QUEENSLAND OPEN REPRESENTATIVE TEAM PLAYER NUMBER

- 12.4.2.1 Softball Queensland recognises the achievement of being selected in a Softball Queensland Inc Open Representative Team by awarding each player who participates in a Gilley's Shield or John Reid Shield, their Player Number.
- 12.4.2.2 The Player Number signifies that person's debut for Queensland at the relevant Australian Championship and is awarded in the season of debut.
- 12.4.2.3 If more than one player debuts in the same season, they are awarded their player number in alphabetical order.

Note: In any National Championship where there are multiple rounds (eg 2010/11 Gilley's Shield where 4 rounds are played over 4 months), player numbers are awarded when a player takes their place in the defensive or offensive line-up for the first time. Alphabetical order detailed in 12.4.2.3 above applies where more than one player debuts in the same round.

12.5 SOFTBALL QUEENSLAND INC GENERAL AWARDS

General information:

- (i) The Softball Queensland General Awards may not necessarily be awarded each year.
- (ii) The period of nomination is from 1 May of the previous year to 30 April of the current year.
- (iii) The decision of the SQI Board is final.
- (iv) Awards will be presented at the SQI Annual Dinner

12.5.1 VOLUNTEER OF THE YEAR AWARD

- 12.5.1.1 The Softball Queensland Volunteer of the Year Award may be awarded to any person who has made a significant contribution to the sport over the previous twelve month period.
- 12.5.1.2 The contribution made by the Softball Queensland Volunteer of the Year recipient must be of such standards of excellence to have set themselves apart from their peers so as to warrant them becoming the recipient of this award and should be for service over and above any role or position (volunteer) they may hold in a given twelve month period.
- 12.5.1.3 The recipient of this award may be, for example, an administrator, coach, official, groundsperson, fundraiser etc and must receive no remuneration (apart from reimbursement for expenses incurred) in respect of their duties.
- 12.5.1.4 Nominations for the Volunteer of the Year Award may be made by:
 - a District Association
 - the SQI Board
 - the Awards Panel
- 12.5.1.5 Factors to consider when assessing nominations include:
 - Level of contribution as a volunteer over the 12 month period;
 - Achievements over the period; and
 - Significance of those achievements.
- 12.5.1.6 All nominations for Softball Queensland Volunteer of the Year shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting.
- 12.5.1.7 Each nomination shall be approved by the District Association Management Committee or the SQI Board, signed by the Nominator, countersigned by a Secunder, both of whom shall be a member of the District Association Management Committee or the SQI Board.
- 12.5.1.8 Each nomination must be accompanied by a detailed summary of the contribution and achievements made by the nominee over the previous 12 months and why their contribution is greater than those of their peers. The nominee must be a currently registered member of SQI.
- 12.5.1.9 The SQI Awards Panel shall submit the recommendation for the Softball Queensland Volunteer of the Year Award to the SQI Board for their consideration.
- 12.5.1.10 Where applicable, the Softball Queensland Volunteer of the Year will automatically become the SQI nominee to the QSport - Sport Volunteer of the Year Award.

Note: This award applies to achievements over the 12 month period with the number of years of service not considered in the judging of this category.

12.5.2 ADMINISTRATOR OF THE YEAR AWARD

- 12.5.2.1 The Softball Queensland Administrator of the Year Award may be awarded to any person who has made a significant contribution to the sport in a voluntary capacity, over the previous twelve month period.

- 12.5.2.2 The contribution made by the Softball Queensland Administrator of the Year recipient must be of such standards of excellence to have set themselves apart from their peers so as to warrant them becoming the recipient of this award and is in recognition of the achievements they have made as a direct result of the position/s they hold.
- 12.5.2.3 Nominations for the Administrator of the Year Award may be made by:
- a District Association
 - the SQI Board
 - the Awards Panel
- 12.5.2.4 Factors to consider when assessing nominations include:
- Level of contribution as a volunteer over the 12 month period;
 - Achievements over the period; and
 - Significance of those achievements.
- 12.5.2.5 All nominations for Softball Queensland Administrator of the Year shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting.
- 12.5.2.6 Each nomination shall be approved by the District Association Management Committee or the SQI Board, signed by the Nominator, countersigned by a Secunder, both of whom shall be a member of the District Association Management Committee or the SQI Board.
- 12.5.2.7 Each nomination must be accompanied by a detailed summary of the contribution and achievements made by the nominee over the previous 12 months and why their contribution is greater than those of their peers. The nominee must be a currently registered member of SQI.
- 12.5.2.8 The SQI Awards Panel shall submit the recommendation for the Softball Queensland Administrator of the Year Award to the SQI Board for their consideration.
- 12.5.2.9 Where applicable, the Softball Queensland Administrator of the Year will automatically become the SQI nominee to the Softball Australia Administrator of the Year Award.

Note: This award applies to achievements over the 12 month period with the number of years of service not considered in the judging of this category unless the achievements are part of a long-term plan in which case this must be clearly stated in the nomination.

12.5.3 NOMINATION FOR DISTRICT SOFTBALL ASSOCIATION OF THE YEAR AWARD

- 12.5.3.1 The Softball Queensland District Softball Association (DA) of the Year Award may be awarded to any DA that has attained a level of excellence through the adoption of progressive programs, initiatives and strategies to grow and improve Softball within their area and whose performance in this way has been so exceptional that their achievements have identified them as being clearly outstanding from their peers.
- 12.5.3.2 Nominations for District Softball Association of the Year may only be made by the District Softball Association and shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting. The DA must be a current full member of SQI.
- 12.5.3.3 Each nomination shall be approved by the District Association Management Committee signed by the Nominator, countersigned by a Secunder, both of whom shall be a member of the District Association Management Committee.
- 12.5.3.4 Each nomination must be accompanied by a detailed summary of the DA's performances for the year, or over an extended period as part of a long-term plan, through their programs, initiatives and strategies and must be of such a standard of excellence to truly warrant this award.

- 12.5.3.5 Factors to consider in completing and assessing nominations include:
- the types of programs, initiatives and strategies that have been adopted;
 - the achievements and outcomes that have resulted from the programs, initiatives and strategies; and
 - the significance of any achievements, with a particular focus on growth, participation and new products, including facility development, funding approvals, governance.
- 12.5.3.6 The SQI Awards Panel shall submit the recommendation for the Softball Queensland District Softball Association of the Year to the SQI Board for their consideration.
- 12.5.3.7 Where applicable, the Softball Queensland District Softball Association of the Year may become the SQI nominee to any Softball Australia relevant award.

12.5.4 NOMINATION FOR SOFTBALL CLUB OF THE YEAR AWARD

- 12.5.4.1 The Softball Queensland Softball Club of the Year Award may be awarded to any softball club which is a member of a full member SQI District Softball Association that has attained a level of excellence through the adoption of progressive programs, initiatives and strategies to grow and improve Softball within their area (supporting both the Club and the DA) and whose performance in this way has been so exceptional that their achievements have identified them as being clearly outstanding from their peers.
- 12.5.4.2 Nominations for Softball Club of the Year may be made by either the club or their home District Softball Association and shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting. Both the club and the DA must be a current members of SQI.
- 12.5.4.3 Each nomination shall be approved by the District Association Management Committee signed by the Nominator, countersigned by a Secunder, both of whom shall be a member of either the club or the District Association Management Committee.
- 12.5.4.4 Each nomination must be accompanied by a detailed summary of the club's performances for the year, or over an extended period as part of a long-term plan, through their programs, initiatives and strategies and must be of such a standard of excellence to truly warrant this award.
- 12.5.4.5 Factors to consider in completing nominations include:
- the types of programs, initiatives and strategies that have been adopted;
 - the achievements and outcomes that have resulted from the programs, initiatives and strategies; and
 - the significance of any achievements, with a particular focus on growth, participation and new products, including development of officials and increase in participation (new members excluding existing members who have transferred from other Clubs or DA's) and retention of members.
- 12.5.4.6 The SQI Awards Panel shall submit the recommendation for the Softball Queensland Softball Club of the Year to the SQI Board for their consideration.
- 12.5.4.7 Where applicable, the Softball Queensland Softball Club of the Year may become the SQI nominee to any Softball Australia relevant award.

12.6 SOFTBALL QUEENSLAND INC STATE TEAM AWARDS

General information:

- (i) Softball Queensland State Team Awards may not necessarily be awarded each year.
- (ii) The period of nomination is from 1 May of the previous year to 30 April of the current year.
- (iii) The decision of the SQI Board is final.
- (iv) Awards will be presented at the SQI Annual Dinner.

12.6.1 NOMINATION FOR STATE TEAM OF THE YEAR AWARD

- 12.6.1.1 The Softball Queensland State Team of the Year Award may be awarded to any Softball Queensland representative team that has attained a level of excellence greater than that achieved by other teams or whose performance at a National Championship has been so exceptional that their achievements have identified them as being clearly outstanding from their peers.
- 12.6.1.2 The SQI High Performance Committee shall submit the recommendation, accompanied by a detailed summary of performances, for the Softball Queensland State Team of the Year to the SQI Board for their consideration no later than 7 June each year.
- 12.6.1.3 The nominees' performances for the year must be of such a standard of excellence and achieved in an arena competitive enough to truly warrant the team becoming the recipient of this award.
- 12.6.1.4 Factors to consider in assessing nominations include, but not limited to:
- level of competition/s;
 - type of competition/s;
 - achievements over the period; and
 - significance of achievements.
- 12.6.1.5 Where applicable, the Softball Queensland State Team of the Year may become the SQI nominee to the relevant QSport (Queensland Sport Awards) and/or Womensport Queensland Team of the Year or Junior Team of the Year.

12.6.2 NOMINATION FOR MOST VALUABLE PLAYER AWARD

- 12.6.2.1 A Softball Queensland State Team Most Valuable Player Award may be awarded to a player from each SQI State Team that competed at a National Championship in the current year.
- 12.6.2.2 The officials of each State Team shall submit three nominations, accompanied by a detailed summary of performances, from their team to the SQI High Performance Committee for their consideration.
- 12.6.2.3 The SQI High Performance Committee shall determine the nominee for each team and submit the recommendation, accompanied by a detailed summary of performances, for each of the Softball Queensland State Team Most Valuable Player Award to the SQI Board for their consideration no later than 7 June each year.
- 12.6.2.4 Each nominee's performance for the year must be of such a standard of excellence and behaviour that their achievements have identified them as being clearly outstanding from their peers.
- 12.6.2.5 Factors to consider in submitting and assessing nominations include, but not limited to:
- competition/s competed in;
 - statistics for each competition
 - behaviour and attitude over the period
 - achievements over the period; and
 - significance of achievements.
- 12.6.2.6 Where applicable, a Softball Queensland State Team Most Valuable Player Award recipient may become a SQI nominee to any relevant QSport (Queensland Sport Award) and/or Womensport Queensland Award category.

12.6.3 STATE TEAM PLAYERS' PLAYER AWARD

- 12.6.3.1 A Softball Queensland State Team Player's Player Award, may be awarded to a player from each SQI State Team that competed at a National Championship in the current year.

- 12.6.3.2 Whilst at the National Championship, each playing member of each team shall complete a voting form, recording the name and points awarded (on a 3,2,1 basis) for up to three of their top nominees.
- 12.6.3.3 Factors to consider when completing the voting include, but not limited to:
- displayed excellence (including professional in appearance) representing Queensland on and off the diamond
 - demonstrated the highest standards of behaviour, team spirit, leadership, mateship over the period of the program
 - is a positive role model for other players at all levels
 - demonstrated by their actions a commitment to fulfil the state team program;
 - makes a contribution to softball in addition to playing;
 - attends softball promotions and activities at any/all levels; and
 - promotes what it means to be a Queenslander – our culture.
- Note: statistics are NOT considered as criteria for this award.*
- 12.6.3.4 The Team Manager will act as the Returning Officer. The sealed voting forms shall be collected by the Team Manager at the completion of the championship and brought to the SQI office where 2 independent people will act as scrutineers.
- 12.6.3.5 The Player's Player will be the player with the highest number of votes, determined by the secret ballot. If a tie eventuates, the player with the highest number of "3" point votes will be declared the winner.
- 12.6.3.6 Each Team Manager will advise the High Performance Committee of the Player's Player for their team.

Note: at the completion of counting, all voting papers will be destroyed.

12.7 SOFTBALL QUEENSLAND TECHNICAL AWARDS

12.7.1 General

- 12.7.1.1 SQI may confer the following awards to individuals or District Associations who have made a significant contribution in the relevant area:
- Coach of the Year – known as the Audrey McLaughlin AM Award
 - Umpire of the Year - known as the Tricia Bichel Award
 - Statistician of the Year - known as the Ngaire Huston Award
 - Junior Umpire of the Year
 - Rookie Scorer of the Year
 - District Association Contribution to Umpiring
 - District Association Contribution to Scoring
- 12.7.1.2 All nominations shall be submitted in writing on the relevant prescribed form, to be received by the SQI office or the Chairperson of the Awards Panel not later than eight (8) weeks prior to the SQI Annual General Meeting. Nominations may be made by:
- An Associate Member Softball Club;
 - A District Association;
 - the relevant Technical Directorate; or
 - a relevant SQI Committee.
- 12.7.1.3 Each nomination shall be signed by the Nominor, countersigned by a Seconder, both of whom shall be a committee member of the organisation submitting the nomination, and be accompanied by a full and accurate resume of the contribution. Nominations received from an Associate Member Softball Club must be endorsed by their District Association.

- 12.7.1.4 A Selection Panel will be established for each technical area by the Chairperson of the SQI Awards Panel. The Panels will each comprise of three (3) persons, including up to two representatives from the relevant Technical Directorate. The Panels will select the recipients to be recommended to the SQI Board.

12.7.2 Eligibility

- 12.7.2.1 The nominees' achievements for the year must have been of such a standard of excellence and achieved in an arena sufficiently competitive to warrant them being the recipient of this award. Factors to consider in completing nominations include:

- level of involvement ie. regional, state, national or international;
- achievements over the previous 12 month period;
- significance of achievements; and
- contribution to the development of others in the relevant area.

- 12.7.2.2 To be eligible for nomination for an individual award, a nominee shall be:

- (i) registered with SQI;
- (ii) nominated in accordance with the By-Law; and
- (iii) accredited within the relevant national accreditation program.

12.7.3 Criteria

- 12.7.3.1 The nominee must:

- (i) be current, active, made a contribution over the previous 12 month period and consistently demonstrate a high level of skill in their technical area;
- (ii) be accredited in the relevant Softball Australia national accreditation program at any level, unless otherwise stipulated in the relevant section below; and
- (iii) be a positive role model and one who presents a positive public image of their relevant technical area and role.

- 12.7.3.2 The Audrey McLaughlin AM Award - Coach of the Year

To qualify for consideration for the SQI Coach of the Year Award, in addition to the criteria detailed in 12.7.3.1 a nominee must:

- (i) demonstrate significant skill and achievements in coaching over the previous 12 month period, including the success of teams and/or athletes they have coached; and
- (ii) support and service coach development including the delivery of training, lecturing, mentoring and program development.

- 12.7.3.3 The Tricia Bichel Award – Umpire of the Year

To qualify for consideration for the SQI Umpire of the Year Award, in addition to the criteria detailed in 12.7.3.1 a nominee must:

- (i) demonstrate significant skill and achievements in umpiring over the previous 12 month period, including selection for and appointments at State, National or International tournaments; and
- (ii) support and service umpire development including the delivery of training, lecturing, mentoring and program development.

- 12.7.3.4 Junior Umpire of the Year

To qualify for consideration for the SQI Junior Umpire of the Year Award, in addition to the criteria detailed in 12.7.3.1 a nominee must be between 13 and 18 years of age as at 30 April in the year the award is presented.

- 12.7.3.5 The Ngaire Huston Award – Statistician of the Year

To qualify for consideration for the SQI Statistician of the Year Award, in addition to the criteria detailed in 12.7.3.1 a nominee must:

- (i) demonstrate significant skill and achievements in scoring over the previous 12 month period including selection for and appointments at State, National or International tournaments; and
- (ii) support and service scorer development including the delivery of training, lecturing, mentoring and program development.

12.7.3.6 Rookie Scorer of the Year Award

To qualify for consideration for the SQI Rookie Scorer of the Year Award, in addition to the criteria detailed in 12.7.3.1 a nominee must have been scoring for no longer than 4 years.

12.7.3.7 District Association Contribution to Umpiring and Scoring Award

To be eligible for nomination for the SQI District Association Umpiring or Scoring Contribution Award, a nominee shall:

- (i) be a member of the SQI;
- (ii) be nominated in accordance with the By-Law;
- (iii) demonstrate the achievements of the District Association in respect to umpiring or scoring over the previous 12 month period; and
- (iv) demonstrate how the District Association presents a positive public image of umpiring or scoring and the role of the umpire or scorer within their District Association and Softball Queensland Inc.